



## Senior Civil Engineer

Studio Sustena seeks a Senior Civil Engineer with a passion for high-performance, resilient site design. The position will lead our civil engineering team, in close collaboration with our landscape architects, with a focus on land development, water resources engineering, green infrastructure, and creative solutions.

Studio Sustena is an award-winning, WBE-certified landscape architecture and civil engineering firm based in Philadelphia, PA. We focus on campuses, urban-infill, and landscapes on structure while championing an integrated approach to landscape architecture and civil engineering that boosts opportunities for high-performance sites. We believe that blending these traditionally separate disciplines reduces scope overlap, fuels the creative process, and fosters enthusiasm around collaborative problem-solving.

### Qualifications

- Eight to 15-years professional experience.
- PE license in Pennsylvania; license in additional states or reciprocity within six months of hire is a plus.
- Expertise in green infrastructure and interest in nature-based systems and/or ecological restoration.
- Experience with site design, land development, and permitting at the local and state levels.
- Experience with project management.
- Fluent in AutoCAD, Civil 3D, HydroCAD (or equivalent), and Microsoft Office; experience with H&H modeling is desirable.

### Responsibilities

- Collaborate with in-house landscape architects on creative design solutions.
- Lead the civil engineering team and provide mentorship.
- Lead and prepare permitting documentation and contribute to construction sets.
- Collaborate on evaluating emerging products and materials systems that promote resilient design.
- Refine internal technical standards.
- Write proposals for prospective civil engineering scope.
- Attend client meetings and participate in project interviews when necessary.

### Application

Email a cover letter and CV to [info@studio-sustena.com](mailto:info@studio-sustena.com). Applications will be reviewed on a rolling basis. Please be prepared to provide references upon request. This position is an exempt (i.e., salaried) 32 or 40 hour/week role that requires 2-days a week in-office. The competitive benefits package includes healthcare, 401K with employer match, life insurance, sick time, and generous vacation leave. Salary is commensurate with experience. We are an equal opportunity employer, and a diverse pool of applicants is desired.

### Our Culture

Our office environment is open, collaborative, and energetic. We value creativity and prioritize individual initiative and problem-solving skills as part of a small, supportive team. We offer a flexible work schedule, ample opportunities for advancement and growth, and we have a dog-friendly office. Learn more about us at [studio-sustena.com](http://studio-sustena.com).